

# CODE OF CONDUCT

The rules of good behavior must be observed in order for the planned activities to be held and to ensure that every child can have a positive experience. Noncompliance can lead to sanctions which can go as far as expulsion.

## AS A PARTICIPANT IN THE DAY CAMPS:

- I have fun and I am positive
- I respect the counsellors and their guidelines
- I respect the others participants, I help and encourage them
- I take part in all the activities, even those that I like less
- I always stay with my group and my counsellor
- I talk to my counsellor to address the situation when I have a problem with another child
- I take care of the equipment and the premises
- I take care of the planet by picking up my waste and sorting it out properly

## **PARENTS' INVOLVEMENT**

BACK

Although some children may face certain behavioral challenges, the code of conduct applies to everyone. It is therefore essential to declare any special aspect regarding your child's behavior and/or health. Please provide our team with any relevant piece of information or tip that could help us provide him or her with the best possible supervision. Your collaboration is key!

## **DISCIPLINARY ACTIONS**

At all times, counsellors can intervene with the children: a participant can be issued a warning without the need of any sanction. Sanctions will normally be imposed along a gradual scale of measures. However, depending on the nature of the actions taken, more severe sanctions can be issued, without prior notice.

ON THE THE 3 LEVELS OF DISCIPLINARY MEASURES EXAMPLES OF PROBLEMATIC BEHAVIORS

# **camps** de **jour**

# **CODE OF CONDUCT**

# **DISCIPLINARY MEASURES – CODE YELLOW**

#### **EXAMPLES OF WRONGFUL BEHAVIOR**

- To be issued more than 3 warnings for the same behavior
- To use inappropriate language
- To mock, insult someone or make disrespectful remarks (racist, sexist, on a disability, etc.)
- To push or shove someone
- To refuse to participate
- To refuse to stay silent when asked to
- To be negative

#### SANCTIONS

- Verbal warning
- Partial removal from an activity
- Notification to the parent

# **DISCIPLINARY MEASURES – CODE ORANGE**

#### **EXAMPLES OF WRONGFUL BEHAVIOR**

- To repeat a behavior for which the child received a YELLOW notice
- •To punch another child or to fight
- To refuse to follow the group
- To bully or threaten another child
- To steal
- To vandalize

#### SANCTIONS

- On-site suspension: detention in the coordinator or the special educator's office
- Notification to the parent
- Establishment of an intervention plan

# **DISCIPLINARY MEASURES - CODE RED**

#### EXAMPLES OF WRONGFUL BEHAVIOR

- To repeat a behavior for which the child received an ORANGE notice
- To hit another child in the face on in the head
- To hit, bite, or spit on a counsellor or any person in charge
- To throw a tantrum
- To refuse to go in the coordinator or the the special educator's office
- To flee

#### SANCTIONS

Depending on the severity of the actions taken:

- One-day suspension (without refund)
- Expulsion without the possibility to come back (proportional refund)

As soon as the parent is notified, they must immediately come pick up their child at the camp.

Management must believe that the child and the parents' cooperation will be satisfying in order for the child to be able to come back to camp.

\*The examples of wrongful behavior are provided for information purposes only. Other kinds of behavior can also be sanctioned.